

# FAITHFUL DISPUTE RESOLUTION

PROMOTING GREATER CULTURAL AND RELIGIOUS AWARENESS WITHIN MEDIATION

DELIVERED BY DR ZAZA JOHNSON ELSHEIKH

WITH GUEST CONTRIBUTIONS FROM

SH FAHIMUL ANAM, STEPHEN RUTTLE QC, VIVIEN RUNACRES, STEPHEN HALL, DAVID RICHBELL,  
PS DECLAN MALONEY, DR JOHN ALLISON, CLIVE FREEDMAN QC AND RAHIM SHAMJI

MONDAY 23RD — FRIDAY 27TH OCTOBER 2017

GILWELL PARK\* CHINGFORD LONDON E4 7QW

\*108 acres of woodland on the edge of Epping Forest less than 20 minutes from London Liverpool Street

## COURSE OBJECTIVES

- ◆ **To understand** the complexity of the dynamics of conflict between and within faith communities in order to tailor mediation to meet their respective needs accordingly.
- ◆ **To review** scriptural sources demonstrating that peace-making is an integral part of several religious scriptures and traditions. There will be an opportunity to discuss several verses from the Holy Quran.
- **To reflect** upon how we meet the dispute resolution needs of our diverse communities.
- **To develop a good level of competence** in resolving disputes in commercial, community, family, intergenerational, probate, school and workplace contexts where the parties' cultural and/or religious perspectives are relevant.
- ◆ **To learn** how to record terms agreed by the parties to improve the chances of legal enforceability of their agreement in the event of a breach.
- ◆ **To build** a network of faithful peacemakers in the UK and abroad.
- ◆ **To achieve** 40 CPD points (Civil Mediation Council)
- ◆ **To convert this training into Civil Mediation Council certification** through certification by ADR-ODR International (CMC accredited training provider) by attending 12.30pm Thursday 26th October — 2.00pm Friday 27th October 2017.

**WHO SHOULD ATTEND?** Anyone interested in working within the area of dispute resolution in a faith community and who are strongly committed to achieving the learning objectives listed above.

**For further information please contact [zaza@bimagroup.org](mailto:zaza@bimagroup.org) or 01322 314 820**

# **FAITHFUL DISPUTE RESOLUTION - RESIDENTIAL MEDIATION COURSE PROGRAMME**

**MONDAY 23.10.17**

## **INTRODUCTION, PROPHETIC PEACEMAKERS, SPECTRUM OF ADR AND BASIC MEDIATION SKILLS**

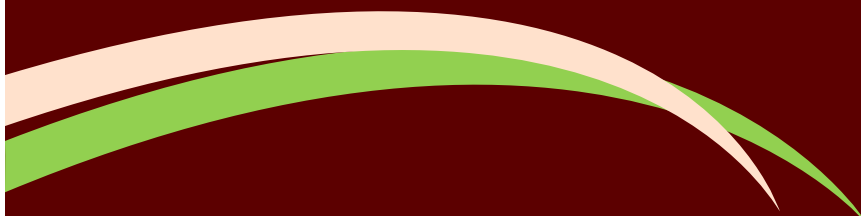
<b>9.30 - 10.00</b>	<b>Registration</b>	
<b>10.00 - 10.30</b>	<b>Welcome, Introductions and Support Code</b>	
<b>10.30 - 11.15</b>	<b>Selected Readings from various traditions</b>	
<b>11.30 - 1.00</b>	<b>Leap of Faith</b>	<b>^</b>
<b>1.00 - 2.00</b>	<b>Lunch</b>	
<b>2.00 - 3.00</b>	<b>Disagreeing Well; scriptural sources</b>	
<b>3.00 - 4.15</b>	<b>Prophetic Peacemakers: Abraham, Moses, Jesus, Mohammed</b>	
<b>4.15 - 4.30</b>	<b>Coffee/Tea</b>	<b>^</b>
<b>4.30 - 5.45</b>	<b>Law, Culture and religion</b> <b>Spectrum of ADR</b> <b>Positions, Interests and Needs;</b> <b>Anger Volcano</b> <b>Active Listening, Summarising</b> <b>Reframing</b> <b>Dialogue toolkit</b>	
<b>5.45 - 6.15</b>	<b>Bridging Differences - Grenfell: faith community role in facilitating dialogue</b>	
<b>6.00 - 7.00</b>	<b>Supper</b>	<b>^</b>
<b>7.00 - 8.30</b>	<b>Salvation Army's contribution to community peacemaking</b> <b>Reflections: Identifying the dispute resolution needs of your Community</b>	



**TUESDAY 24.10.17**

**SHAME, JIHAAD, AL HUIJURAAT AND THE PREVENT STRATEGY**

<b>7.30 - 8.30</b>	<b>Breakfast</b>	
<b>8.30 - 9.00</b>	<b>Empathy &amp; Insight; Impact of Shame; Building Trust</b>	
<b>8.30 - 9.45</b>	<b>Practice Advocating and Mediating in Shame-triggered disputes</b>	
<b>9.45 - 10.45</b>	<b>Scripture Based Dialogue; Surah Al-Hujuraat</b>	
	<b>Historical review of Jihaad</b>	
<b>10.45 - 11.00</b>	<b>Coffee/Tea break</b>	
<b>11.00 - 12.30</b>	<b>Scripture Based Dialogue: Old Testament</b>	
<b>12.30 - 1.30</b>	<b>Lunch</b>	^
<b>1.30 - 2.30</b>	<b>Scriptural Counter-Narratives for Extremism</b>	
<b>2.30 - 3.45</b>	<b>#Preventing tragedies (Metropolitan Police) case studies</b>	
<b>3.45 - 4.15</b>	<b>Coffee/tea break</b>	^
<b>4.15 - 5.15</b>	<b>Practice Mediating in disputes where Non-Violent Extremism is relevant</b>	
<b>5.15 - 6.00</b>	<b>Jewish ADR</b>	
<b>6.00 - 7.00</b>	<b>Supper</b>	^
<b>7.00 - 8.30</b>	<b>Peace-making in Ireland and South Africa</b>	
	<b>Tutu Legacy &amp; Ubuntu</b>	
	<b>Forgiveness</b>	

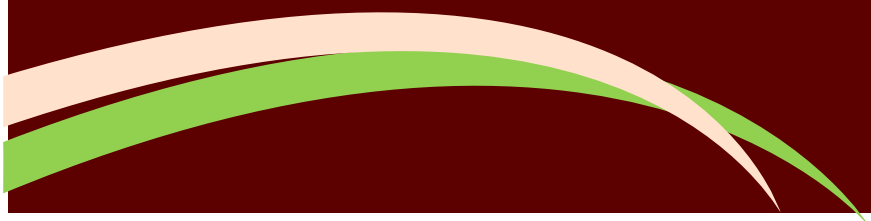


# **FAITHFUL DISPUTE RESOLUTION - RESIDENTIAL MEDIATION COURSE PROGRAMME**

**WEDNESDAY 25.10.17**

## **EARLY INTERVENTION: PREVENTION IS FAR BETTER THAN CURE**

<b>7.30 - 8.00</b>	<b>Breakfast</b>	
<b>8.00 - 8.30</b>	<b>Intergenerational conflicts</b>	
<b>8.30 - 9.45</b>	<b>Early intervention Cases: Intergenerational conflict - case studies</b>	
<b>9.45 - 10.45</b>	<b>Discrimination on the grounds of religious belief: Case studies</b>	
<b>10.45 - 11.00</b>	<b>Coffee/Tea break</b>	
<b>11.00 - 12.30</b>	<b>Zip Wire</b>	
<b>12.30 - 1.30</b>	<b>Lunch</b>	^
<b>1.30 - 2.30</b>	<b>Discrimination on the grounds of race or ethnicity: Case studies</b>	
<b>2.30 - 3.45</b>	<b>Practice Advocating and Mediating Conflict in Commercial cases</b>	
<b>3.45 - 4.15</b>	<b>Coffee/tea break</b>	^
<b>4.15 - 5.15</b>	<b>Practice Advocating and Mediating Conflict in Workplace</b>	
<b>5.15 - 6.00</b>	<b>Mock assessments; MCQ</b>	
<b>6.00 - 7.00</b>	<b>Supper</b>	^
<b>7.00 - 8.30</b>	<b>Reflections: Bias and Neutrality; Walking towards Prejudice Grasping the nettle</b>	

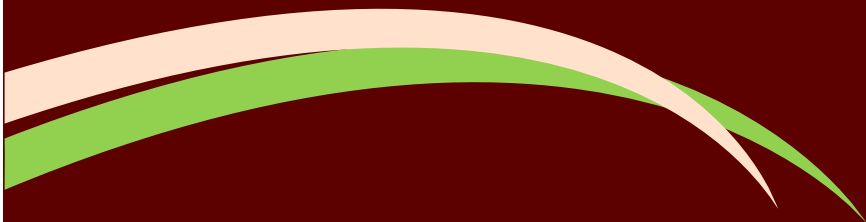


# **FAITHFUL DISPUTE RESOLUTION - RESIDENTIAL MEDIATION COURSE PROGRAMME**

**THURSDAY 26.10.17**

## **COMPLEXITIES OF CONFLICT**

<b>7.30 - 8.00</b>	<b>Breakfast</b>	
<b>8.00 - 8.30</b>	<b>Managing Highly Emotive conflicts</b>	
<b>8.30 - 10.45</b>	<b>Practice Advocating and Mediating Conflict in Business &amp; Property</b>	
<b>10.45 - 11.00</b>	<b>Coffee/Tea break</b>	
<b>11.00 - 12.30</b>	<b>Practice Advocating and Mediating Conflict in Family &amp; Probate</b>	
<b>12.30 - 1.30</b>	<b>Lunch</b>	^
<b>1.30 - 2.30</b>	<b>Recording Settlements</b>	
<b>2.30 - 3.45</b>	<b>Confidentiality, Code of Ethics</b>	
<b>3.45 - 4.15</b>	<b>Coffee/Tea Break</b>	^
<b>4.15 - 5.15</b>	<b>Mock Assessment</b>	
<b>5.15 - 6.00</b>	<b>Accreditation material</b>	
<b>6.00 - 7.00</b>	<b>Supper</b>	^
<b>7.00 - 8.30</b>	<b>Low and High context disputes; Reflections: Developing peacemaker networks</b>	



**FRIDAY 27.10.17**

**ASSESSMENT, ACCREDITATION**

7.30 – 8.00	Breakfast		
8.00 – 8.30	Instructions for assessment		
8.30 – 9.45	Assessment		
9.45 - 10.45	Assessment		
10.45 – 11.00	Coffee/Tea break		
11.00 - 12.30	Outdoor Group Activity: Pedal Go – Karting		
12.30 – 2.00	Lunch	Awarding certificates	^
2.00 – 3.00	Departure		

^ = optional collective prayer times

*“O you who believe, obey Allah, his Messenger and those in authority among you. If you differ in anything, refer it to Allah and his messenger if you believe in Allah and the last day, that is the best and most suitable for final determination.”*

*Holy Quran Surah An Nisaa 4:59*

*Submit to God unconditionally, draw near God and humble yourself before God*

*Holy Bible James 4:7-8,10*

*Do not bear a grudge against anyone, but settle your differences with him.*

*Leviticus 19:17*

*Victory creates hatred, defeat creates suffering. Wise ones desire neither victory nor defeat... anger creates anger ... he who kills will be killed he who wins will be defeated ... revenge can only be overcome by abandoning revenge...*

*Holy Sutra Dhammapada 1.3-4*

**COURSE FEES**

£575.00 — FULL BOARD (MON-FRI), COURSE MATERIALS & CMC CERTIFICATION

£450.00 — NON-RESIDENTIAL + CMC CERTIFICATION OR

FULL BOARD (MON-THURS) - WITHOUT CMC CERTIFICATION

£150.00 — ACCREDITATION ONLY FOR PREVIOUS FDR PARTICIPANTS INCLUDING ACCOMMODATION (THURS-FRI)

**DEADLINE FOR BOOKING 1 SEPTEMBER 2017**

PLEASE MAKE PAYMENTS TO CONVERGE, NATWEST, ACC NO. 66637473 SORT CODE: 60-15-28

OR SEND CHEQUES TO CONVERGE, UNIT 14, THE BASE, DARTFORD BUSINESS PARK, DARTFORD, KENT, DA1 5FS

FOR INFORMATION ABOUT THE PROFESSIONAL EXPERIENCE OF DR ZAZA ELSHEIKH & GUEST CONTRIBUTORS,

PLEASE VISIT [www.bimagroup.org](http://www.bimagroup.org); [www.cmds.org.uk](http://www.cmds.org.uk); [www.convergeforlife.com](http://www.convergeforlife.com)